



## Our Purpose

To deliver safe and reliable construction, maintenance and industrial service solutions to industry.

## Our Vision

Monadelphous aims to double in size every five years by being recognised as a leader in its chosen markets and a truly great company to work for, work with and invest in.

## Our Competitive Advantage

We deliver what we promise.

# Our Company

Monadelphous is a leading engineering group providing construction, maintenance and industrial services to the resources, energy and infrastructure sectors. We aim to build, maintain and support customer operations through safe, reliable, innovative and cost effective industrial services.

Listed in the benchmark S&P/ASX 200 index, Monadelphous aims to be recognised as a leader in its chosen markets and a truly great company to work for, work with and invest in.

Our long term approach to the management of client relationships and

the delivery of high quality work has earned our Company a reputation for engineering excellence.

Monadelphous' highly customer focussed approach and ability to provide high value solutions for a diverse range of customer requirements has been fundamental to our continuing success.

Our highly regarded service reputation is derived from our people and our culture. Monadelphous' core values of safety and wellbeing, integrity, achievement, teamwork and loyalty form the foundation of a way of life that stands the Company apart from

our competitors. The core values are embedded in Monadelphous' processes and systems and are brought to life by our people who embody them.

It is Monadelphous' people who continue to drive and sustain that reputation.

Monadelphous operates major offices in Perth, Brisbane and Beijing, and continues to focus on the development of regional engineering support operations. This approach places us in a unique position to maximise our core business and diversify into key industry sectors around Australasia.



## Engineering Construction (EC)

The Engineering Construction division provides multi-disciplinary project management and construction services on a large scale including fabrication and installation of structural steel, tankage, mechanical and process equipment, piping, plant commissioning, demolition, remediation works, and turnkey design and construct services.

## Electrical and Instrumentation Services (MiE)

MiE delivers specialist electrical and instrumentation, installation, communications and construction services to heavy industry across Australasia. MiE excels in the provision of innovative, technically advanced engineering solutions to meet customer needs. (Merged with EC division from 1 July 2009).

## Maintenance and Industrial Services (M&IS)

The Maintenance and Industrial Services division specialises in the management and execution of mechanical and electrical maintenance services to the resources, energy and infrastructure sectors. The Division specialises in the planning, management and execution of multi-disciplinary maintenance, shutdowns and minor capital works.

## Skystar Airport Services (Skystar)

Skystar offers complete ground handling and logistics services to Australian and New Zealand airlines, aircraft operators, charters, cargo companies and passenger aviation markets. Services include check-in and ticketing functions, passenger embarking/disembarking, baggage and freight handling, aircraft push back, towing, marshalling and load planning. Skystar's integrated approach provides clients with a single point of contact for all of their airport ground handling logistics needs.