



Highlights

- Continued active participation in our local communities
- Academic partnerships to deliver world class engineering graduates
- Generous financial support for a range of charities and initiatives

Our Community



Supporting our staff, the communities in which we work and the wider industry remains a focal point at Monadelphous. Importantly, supporting the communities in which we operate means being active participants in those localities. Participating in local community development programs, sporting teams and providing funding for school equipment are the type of grass roots activities that help to build the foundation of a community.

Monadelphous staff also raised funds for various charities participating in activities such as the annual City to Surf (Perth) and the Bridge to Brisbane.

Monadelphous is also an active participant and supporter of the broader engineering community including various Engineers Australia activities.

Monadelphous Integrated Learning Centre

This year has been dedicated to planning and finalising the design of the \$2.5 million Monadelphous Integrated Learning Centre (MILC) at the University of Western Australia (UWA).

The partnership will deliver a world class educational facility for engineering students. The MILC will be established from a major building refurbishment project within the heart of the engineering precinct at UWA. It will be a space for project based learning, collaboration, leadership and innovation. The MILC will mimic the industry workplace and will include workspaces and offices suitable for team based

project work as well as interaction with industry mentors and project leaders. The MILC is due to open in time for semester two in July 2010.

The partnership with UWA means we are able to provide support in the form of practical projects for third year students who have the opportunity to gain significant practical experience working alongside Monadelphous engineers.

Our working relationship with UWA extends to activities associated with graduate recruitment, the University Engineers' Club and a number of our senior managers serve on various UWA educational committees.

Victorian Bushfires

The devastating impact of the Victorian bushfires saw the Red Cross set up a special appeal for help. Our support for this worthy cause came in the form of a cash donation with our staff also contributing personally to the final tally.

Suicide Prevention Training Team

Suicide is a real issue facing our community and it does not respect boundaries of social class, gender, religion, age or culture affecting everyone either directly or indirectly.

Over the last nine years, Monadelphous has supported the Suicide Prevention Training Team to deliver two day workshops in centres close to its operations. The program is known as Applied Suicide Intervention Skills Training (ASIST) and was developed in Canada by LivingWorks Education Inc.

ASIST applies in everyday situations with family, friends, co-workers or team mates and prepares people to discuss suicide risk and safety openly, as well as learn and apply a model for first aid intervention.

Next year, courses will be run in Perth, Darwin, Roxby Downs, Kalgoorlie, Mt Isa, Gladstone and the Hunter Valley.

FeNaClng Festival

During the period, we supported the 36th annual FeNaClng Festival by sponsoring the free concert that headlines the event. The FeNaClng festival, run by the Lions Club of Karratha, derives its name from the chemical symbols of the three main production and export commodities in Karratha and Dampier: Iron Ore-Fe, Salt-NaCl and Natural Gas-NG. The 2008 Festival raised \$31,000 for local schools.

Bloody Slow Cup

The annual Bloody Slow Cup in Newman, Western Australia raises funds in aid of the WA Police Legacy. Over \$46,000 was raised for families of police officers who have died in the course of duty. Our support for this cause was both financial and in-kind.

Monadelphous Charity Golf Day

This year's annual Monadelphous Charity Golf Day raised \$27,370 for the Royal Flying Doctor Service. The funds will be used to buy vital medical retrieval equipment for the organisation's 12 aircraft. Twenty one teams drawn from our clients and suppliers supported the event.