

Group Highlights



Financial

- NPAT up 12% to \$74.2 million
- EPS up 11% to 87.5 cents and DPS up 3% to 74 cents
- Sales revenue up 18% to \$1,123 million
- Healthy cash flow conversion – up 23% to \$113.8 million.

Operations

- Strong organic growth across all business units (up 11% – 43%)
- Workforce numbers up 9% to 4,211 – in line with activity levels
- Retention of all key M&S customers, contracts and sites
- Awarded \$700 million in new contracts and contract extensions.



Markets & Growth

- Maintained strong position in core markets
- Continued market expansion into oil & gas and infrastructure markets
- Strong growth in multi-disciplinary services
- Increased financial flexibility – net cash position up 25% to \$127.3 million.



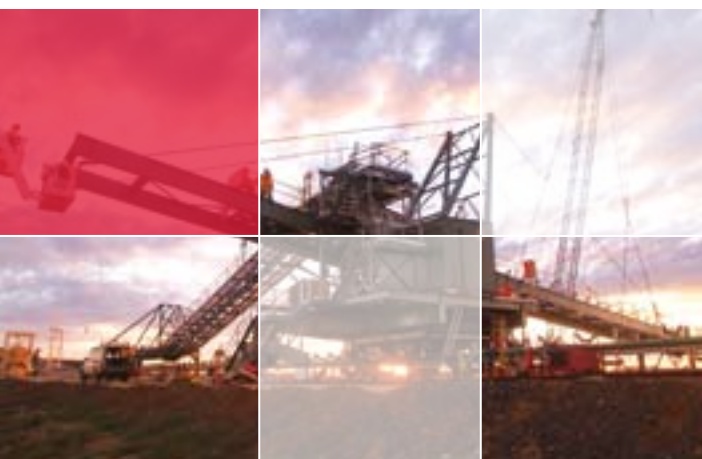
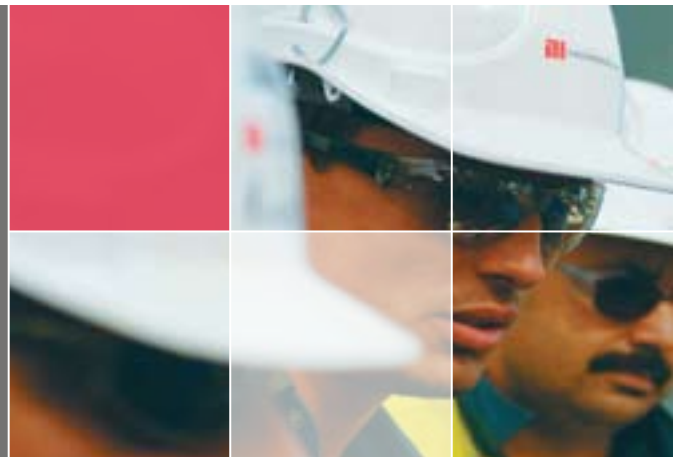


Health, Safety & Environment

- Maintained our safety performance – TCIFR improved 3%
- Continued investment in HSE systems and leadership training
- DuPont Safety Review completed and opportunities for improvement identified
- Continue to strive for zero harm.

People

- Record employee numbers driven by high activity levels
- Labour market conditions easing
- Focus on 'right sizing' the workforce to meet the changing environment
- Developed and consolidated our people performance and talent management programs.



Productivity

- Streamlining management processes and systems
- Reducing operating and fixed costs
- Improving operating efficiencies
- EC-MiE consolidation.