

Community Engagement Policy

Marketing and Communications
Monadelphous Group Limited

i. Company Definition

This document applies to all sites, employees and activities of Monadelphous Group Limited (herein referred to as The Company).

ii. Policy

As a leading provider of engineering services to the resources, energy and infrastructure sectors, we are committed to engaging with the local communities where we live and work.

Our objective is to leave a positive legacy from our operations through the realisation of opportunities to support the communities in which we work and minimise any negative impacts of our activities. We achieve this through the provision of visible leadership, resources, processes, education and a demonstrated commitment to this policy.

We shall:

- Provide leadership that actively encourages constructive engagement in local communities;
- Promote opportunities to support the local communities;
- Proactively consult with the community regarding impacts associated with operational activities and plans to mitigate these;
- Be responsive with regards to opportunities and concerns raised by community members;
- Ensure that our interactions with the community are done so in a way that is respectful and culturally sensitive;
- Provide relevant information and training to personnel to assist in meeting the commitments of this policy.
- Promote a culture in which all Company employees, subcontractors and business partners share this commitment.

Our community investment is aligned to our pillars of sustainability, and is strengthened through locally-focused community sponsorships, meaningful Indigenous and gender diversity and inclusion programs, and operationally-driven environmental initiatives. We all have the responsibility and accountability to respect the communities to our operations.



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Zoran Bebic

Managing Director

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