

# ENVIRONMENTAL POLICY

As a leading provider of engineering services to the resources, energy and infrastructure sectors, we are committed to the sustainable management of the environment.

Our objective is to maintain a culture and environmental management system which minimises impact on the environment through the provision of visible leadership, resources, processes, education and a demonstrated commitment to this policy.

To achieve this objective we shall:

- promote a culture in which all employees, subcontractors and business partners share this commitment;
- ensure risks and opportunities which affect environmental performance, and our ability to achieve the intended outcomes of the environmental management system, are determined and addressed;
- set targets, monitor and review performance and ensure learning and continual improvement;
- commit to the reduction, and where possible, prevention of pollution;
- actively promote innovation to seek continuous reduction of emissions, waste, energy and fossil fuel consumption;
- respect cultural heritage and the local communities in which we work;
- provide competent supervision, education, instruction and information to all personnel to assist in meeting our environmental obligations;
- comply with relevant environmental legislation and industry requirements; and
- ensure that all our subcontractors comply with this policy.

We all have the responsibility and accountability to respect the environment and work to prevent impact from our activities on the environment and in the communities in which we operate.

By following these principles we will achieve an environmental performance of which we can be proud.



**Rob Velletri**  
Managing Director

September 2020  
BMS-POL-009

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