

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	Monadelphous Group Limited
<b>ABN</b>	28 008 988 547

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Zoran Bebic
<b>Date of last notice</b>	22 November 2022

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (j) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Zoran Bebic <The Bebic Family A/C>
<b>Date of change</b>	20 December 2022
<b>No. of securities held prior to change</b>	35,225 ordinary shares held indirectly (ASX code: MND) 200,000 options held directly (ASX code: MNDAB) 150,000 options held directly (ASX code: MNDAC) 32,700 retention rights held directly (ASX code: MNDAD) 14,282 performance rights held directly (ASX code: MNDAE)
<b>Class</b>	Retention Rights (ASX code: MNDAD) Ordinary Shares (ASX code: MND)

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<b>Number acquired</b>	10,900 Ordinary Shares
<b>Number disposed</b>	10,900 Retention Rights vested and exercised
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	\$nil
<b>No. of securities held after change</b>	46,125 ordinary shares held indirectly (ASX code: MND) 200,000 options held directly (ASX code: MNDAB) 150,000 options held directly (ASX code: MNDAC) 21,800 retention rights held directly (ASX code: MNDAD) 14,282 performance rights held directly (ASX code: MNDAE)
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Vesting and exercise of Retention Rights

#### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Nil
<b>Nature of interest</b>	Nil
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	Nil
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A

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<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	N/A
<b>Interest after change</b>	Nil

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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